

**JOINT MEMORANDUM**  
**BETWEEN**  
**MALAYSIAN MEDICAL ASSOCIATION (“MMA”),**  
**FEDERATION OF PRIVATE MEDICAL PRACTITIONERS’ ASSOCIATIONS, MALAYSIA**  
**(“FPMPAM”),**  
**MEDICAL PRACTITIONERS COALITION ASSOCIATION OF MALAYSIA (“MPCAM”)**  
**AND**  
**PERTUBUHAN DOKTOR-DOKTOR ISLAM MALAYSIA (“PERDIM”)**  
**ON**  
**“GROWARISAN SDN BHD” (“GROWARISAN”)**

**Date 3rd October 2015.**

**YB Datuk Seri Dr. S. Subramaniam**  
**Minister of Health,**  
**Malaysia.**

We, the undersigned, humbly present the concerns, findings and conclusion of the MALAYSIAN MEDICAL ASSOCIATION (MMA) , FEDERATION OF PRIVATE MEDICAL PRACTITIONERS’ ASSOCIATIONS, MALAYSIA (FPMPAM), MEDICAL PRACTITIONERS COALITION ASSOCIATION OF MALAYSIA (MPCAM) AND PERTUBUHAN DOKTOR-DOKTOR ISLAM MALAYSIA (PERDIM) on the matter pertaining to GROWARISAN Sdn.Bhd (Sabah) addressed below held on 3<sup>rd</sup> October 2015 in Kuala Lumpur for the urgent attention, consideration and action of the Ministry of Health, Malaysia (“**MOH**”).

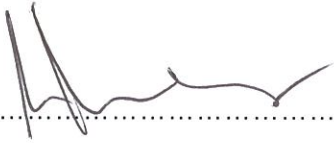
**1.0. GROWARISAN Sdn Bhd (SABAH)**

1.1 We have been informed that GROWARISAN has been approved by the Government as the agency to monitor and supervise the medical examination of foreign workers in Sabah.

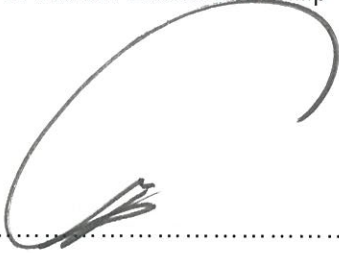
1.2 We the undersigned request a meeting with the Ministry of Health:

- (i) To revise the doctors' fee for such medical examination to RM90.00 per examination and RM35.00 per Chest X-ray.
- (ii) To review Growarisan's practice on medical check-ups of foreign workers at their health screening centre for first timers foreign workers from Indonesia. These screening activities by Growarisan is in conflict with its role as the monitoring agency.
- (iii) To ensure that the standard operating procedures, restriction of the choice of laboratory facilities among other requirement of Growarisan is not in breach of the PHFSA 1998/Regulations 2006 and Medical (Amendment) Act 2012/Akta Perubatan (Pindaan)2012.
- (iv) To require compulsory medical examination for foreign workers shall be for the entire duration of their employment in Malaysia;
- (v) To rule whether the current requirement set by Growarisan, where doctors requesting for additional quota have to pay certain fees is in breach of law. We are of the opinion that this is touting ,and is a form of fee-splitting of fees and thus, is in conflict with Malaysian Medical Council's Code of Professional Conduct.
- (vi) In the event all the clinics in a certain vicinity have fulfilled their quota of medical examination, an additional allocation shall be set for all the clinics in that particular vicinity.The additional allocation shall be based on a transparent system of allocation that is fair and open to all participating doctors

Yours truly,



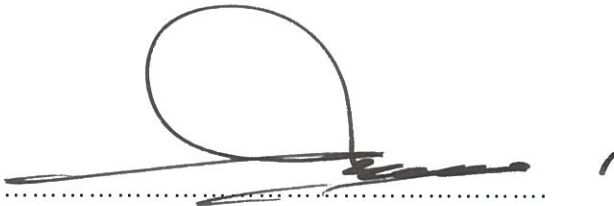
Malaysian Medical Association.  
President Dr Ashok Zachariah Philip



Federation of Private Medical Practitioners' Associations, Malaysia  
President Dr Steven Chow Kim Weng



Medical Practitioners Coalition Association of Malaysia.  
President Peter Chan Teck Hock



Pertubuhan Doktor-Doktor Islam Malaysia.  
Yang DiPertua, YB Dato' Dr Ahmad Shukri Ismail

Copy to:

- (i) YAB.DATO' SRI MOHD NAJIB BIN  
TUN HAJI ABDUL RAZAK,  
PERDANA MENTERI MALAYSIA.
- (ii) YBhg. Datuk Dr Noor Hisham bin Abdullah  
Director General of Health, Malaysia.
- (iii) Dr Ahmad Razid bin Salleh  
Director, Medical Practice Division, MOH.
- (iv) YBhg Dato' Dr Hj Azmi Bin Shapie  
Secretary, Malaysian Medical Council.
- (v) Mr.Yeoh Eng Lim  
Chief Executive Officer  
Growarisan Sdn.Bhd
- (vi) Arjan Pursumal  
Vasdev Bakshani And Associates  
Advocates & Solicitors.